**Department of Environment and Geography**

**Clayton H. Riddell Faculty of Environment, Earth, and Resources**

**University of Manitoba**

**Winnipeg, Manitoba, Canada**

**Instructor I**

**Position #35007**

The Department of Environment and Geography invites applications for a full-time continuing position at the Instructor I level, commencing January 1, 2025, or on a mutually agreed upon date. The Department seeks a candidate with a commitment to excellence in teaching and pedagogical development and contributing to department life. The successful candidate will be responsible for undergraduate teaching (which may include online and distance delivery formats, pedagogical/course development and assessment) and service-related activities (e.g., outreach, curriculum development, student mentoring and advising). Outstanding candidates in Environmental Science with a focus on environmental health, wildlife and conservation, or ecosystem protection and assessment will be given priority. Preference will be given to those with teaching experience and a Ph.D. (preferred), Masters, or other distinguishing attributes in Environment and Geography or related fields. The ideal candidate will have a track record of outstanding teaching contributions and course development and will exhibit evidence of the ability to work in a collaborative environment, but we invite all those with a clear potential to achieve these goals to apply. Specific courses that will be initially assigned include Environmental Science 1: Concepts and Environmental Science 2: Issues. Over time, other courses may be assigned based on departmental needs and candidate expertise. Salary will be commensurate with qualifications and experience.

The Department currently has 28 full-time tenured and tenure track faculty members and 4 instructors, and offers a full range of both undergraduate and graduate programs in environmental studies, environmental sciences, and geography. The Department is supported by strong research links with other faculty units (Earth Sciences and the Natural Resources Institute). Further information about the Department can be obtained from umanitoba.ca/faculties/environment/departments/geography/.

A strategic priority of our department is to provide equal, diverse, inclusive, consistent, and stable undergraduate instruction in Environment and Geography disciplines. To address our department’s commitment to equity, diversity, inclusion, and accessibility (EDIA), to create role models for a diverse population of students, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We invite applications from those who support and enhance our diversity.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM’s impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba’s Top Employers and one of Canada’s Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The City of Winnipeg, located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, the Province of Manitoba’s (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

The University of Manitoba is committed to the principles of equity, diversity and inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Applications should include:

* a cover letter that highlights previous experience (teaching and service) relevant for the position (#35007), potential teaching contributions to the department, and possible service contributions
* curriculum vitae
* statement of teaching philosophy with a focus on addressing the needs of a diverse student body (1-2 pages)
* evidence of teaching experience and effectiveness (3-5 pages)
* contact information for two to three references

Applications should be sent electronically as a single PDF file to Kelly.Pokorny@umanitoba.ca. Please ensure to specify position #35007in the application. For further information contact the Search Committee Chair (Dr. Mark Hanson) through Kelly Pokorny Smilinski at Kelly.Pokorny@umanitoba.ca.

The closing date for receipt of applications is **September 9, 2024**.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy* (Manitoba). Please note that curricula vitae may be provided to participating members of the search process.